

# Developing leaders for the Library and Information Sector

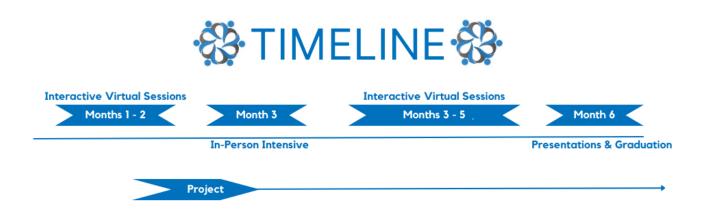
## Take Your Career to Next from Now

#### Why LLEAD

LLEAD is the ONLY leadership program for employees in any supervisory role within academic, public and enterprise libraries and information services. Blending experiential and strengths-based learning, this unique development institute equips leaders and managers with skills, tools and frameworks to successfully navigate the ever-changing library and information sphere. The curriculum - constantly updated in response to local, global and technology factors - equips managers and leaders to work with stakeholders and industry to move the sector to next from now. Your learning is supported by experienced, high-performing guides and confidential peer discussions.

#### LLEAD enables you to:

- · Grow your career with skills to move ahead into more senior positions
- Develop and nurture high-performing teams
- Study and apply frameworks to address today's complex problems
- Build connections for life
- · Gain insights from people in various roles in different library types



"LLEAD was a pivotal turning point in my library career. The Loon Lake Intensive served as a chance to start the process of self-awareness critical to my growth as a leader, while having the chance to bond with my fellow LLEAD participants and mentors, all of whom have become a trusted circle of support since well after the program ended." - 2016 LLEAD Graduate





#### WHY A PROJECT?

You are encouraged to lead a project that addresses a need or issue for your organization or for the sector.

Why? A project is an ideal way for you to apply and practice the tools and concepts you are learning in LLEAD - with the support of LLEAD's highly experienced, wonderful learning guides.

Your project should be sponsored by your manager or a sector leader. And, no, you aren't expected to complete the project during LLEAD. Phew!

#### **FEES**

Fees cover the full program less travel expenses. Bursaries are available.

- \$5989CAD (\$4434US) until July 2, 2023
- \$6299CAD (\$4699US) as of July 3, 2022

#### **APPLY TODAY** (registration is limited to 20 participants)

Your application has 4 parts.

- 1. Application Letter
- 2. Resume
- 2 Letters of Support one from a senior leader in your profession and the second from your direct manager
- 4. Bursary application (if applicable)

#### EXAMPLES OF PROJECTS UNDERTAKEN BY LLEAD STUDENTS:

- Updated, virtual training and development site for a large library including onboarding new employees through to leadership development options
- Comprehensive needs assessment for an additional library facility identifying potential locations, service delivery model, communication plan, etc.
- Proposal for the creation of a new division at a Canadian research university library to integrate research data management, digital publishing, data services, digital repositories, and preservation
- Report on and recommendations for a public library regarding its integrated library system (ILS)

Academic and public libraries spend an average of 1.26 percent of total payroll on staff development and training<sup>1</sup>. It's not enough.

### APPLY TODAY OR LEARN MORE at www.libraryleaders.org

Source: 1. ALA.



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